


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title Tuberculosis Control Worker</p> <hr/> <p>Date 2004</p> <hr/> <p>Revised Date March 2012</p> <hr/> <p>Revised Date June 16, 2022</p> <hr/>	<p>Code</p> <p>302</p> <hr/>
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<p>Decision Making</p> <p>Follows care plans with some latitude for choice of action within limits of accepted practice. Exercises discretion in promoting and encouraging compliance with the Tuberculosis Control Program.</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Education</p> <p>Grade 12. Continuing Care Assistant certificate (Saskatchewan Polytechnic 750 hours).</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Experience</p> <p>Twelve (12) months previous experience working in health care. Twelve (12) months on the job to become familiar with and consolidate knowledge of the Tuberculosis Control Program and its application, client/patient compliance issues and become familiar with department policies and procedures.</p>	<p>Degree</p> <p>5.0</p> <hr/>
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<p>Independent Judgement</p> <p>Performs client/patient care within a prescribed plan. Direction is sought for minor problems such as drug intolerance. Resolves minor problems associated with non-compliant clients/patients.</p>	<p>Degree</p> <p>3.0</p> <hr/>
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<p>Working Relationships</p> <p>Provides instruction to others regarding cultural issues affecting client/patient compliance with treatment programs. Secures cooperation of clients/patients to comply with the Tuberculosis Control program.</p>	<p>Degree</p> <p>4.0</p> <hr/>
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Impact of Action Not immediately reporting drug interactions may result in serious discomfort to clients/patients. Miscommunication with client/patient/families may result in embarrassment in public relations.	Degree 2.5
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes. Provides functional guidance to staff regarding awareness and understanding of cultures and traditions.	Degree 1.5
Physical Demands Occasional physical effort walking, assisting clients/patients, with periods of driving.	Degree 1.5
Sensory Demands Regular sensory effort listening to/observing clients/patients and driving.	Degree 2.0
Environment Frequent exposure to major disagreeable conditions such as exposure to infectious disease, unpredictable/abusive clients/patients and isolation/traveling when making home visits.	Degree 5.0